



# CITY OF ROCKWALL

## POLICE OFFICER JOB PREVIEW

Revised 10/01/2024

The Rockwall Police Department has an authorized strength of 85 sworn personnel. The Rockwall Police Department is an innovative, proactive and progressive organization that utilizes state-of-the-art equipment and technology.

### Positions within the Rockwall Police Department:

• Criminal Investigation Division (CID)	• Police Training Officer
• K-9 Unit	• Crime Prevention Officer
• Traffic Division	• School Resource Officer (SRO)
• Bicycle Patrol	• Career Enrichment Program
• Special Crimes Division	• Alternate Career Path Program
• SWAT	• Honor Guard

**Job Duties:** Under the direct supervision of a Patrol Division Sergeant, performs a wide variety of police and law enforcement activities. Tasks are service and protection oriented and includes collecting and dispensing information, arbitrating disputes, providing assistance, protecting and recovering property, preventing crime, investigating, execute search warrants, issuing citations, making court appearances, and providing other public protection services. Duties include an element of personal danger, i.e. exposure to life-threatening circumstances, apprehending criminals, and transporting prisoners. Police Officers perform duties in accordance with State Statutes and established departmental policies, procedures, and guidelines. The incumbent must be able to act without close supervision and must be able to exercise independent judgement. Performs related work as required.

**Job Requirements:** Must be at least 20 years old and must be a high school graduate or possess a GED Certificate. Must be able to, or have already, successfully completed the Police Academy Program and Field Training Program (FTO), and attain Basic Peace Officer certification. Must be age 21 upon graduation from the police academy.

**Lateral Pay Program:** One step Pay Increase for every year as a full-time licensed Police Officer. Officers with 5 years' experience will begin at STEP 5 of the Pay Scale.

### Rockwall Police Department applicants must successfully complete the following hiring process:

- Submission of completed application to the City of Rockwall Human Resources office
- Pass a written examination
- Physical Agility
- Oral Interview Board
- Extensive background investigation
- Interview with Police Chief and Command staff
- Pass a psychological evaluation
- Pass a job placement assessment (physical) and drug test

**The hiring process takes approximately 2 – 4 months**

## CITY OF ROCKWALL Police Benefits and Pay

SALARY	Per Year	Per Hour
Step 1	\$82,784.00	\$39.80
Step 2	\$86,881.60	\$41.77
Step 3	\$91,228.80	\$43.86
Step 4	\$95,742.40	\$46.03
Step 5	\$100,484.80	\$48.31
Each year after reaching Step 5, Police Officers are eligible to receive a 5% lump sum based upon performance	\$5,024.24	

**TOP OUT CHECK**      \*5% Lump Sum after top out (typically coincides after completing 5<sup>th</sup> year of employment) *Lump Sum is equal to 5% of Step 5.*

**MEDICAL, DENTAL VISION**      30-day waiting period. Choice of two medical plans, dental and vision.

**RETIREMENT**      Texas Municipal Retirement System  
7% Mandatory Contribution by the Employee – City Matches 2:1 (14%)  
Retirement – 20 years of service at any age or age 60 with 5 yrs of service  
Vesting – 5 years

**LIFE INSURANCE**      **City Provides**-\$50,000 Life & AD&D policies for each employee  
**TMRS Provides** - 1 x Pay (no max)  
Option to Purchase additional Life and AD&D

**VACATION**

Years of Service	# of Hours Accrued Monthly
0 – 1	6.67
1 – 4	10.00
5 - 9	11.67
10 +	13.34

**HOLIDAY**      11 holidays (option of double time and a half pay if worked or bank holiday to be used within fiscal year)

**SICK**      Accrue 6.67 hours/month - No max on accruals

**LONGEVITY PAY**      \$5.00 per month of service after completing 1 year of service

**EDUCATION PAY**      Associates - \$800/yr    Bachelors - \$1,400/yr    Masters - \$2,000/yr

**CERTIFICATE PAY**      Intermediate - \$800/yr    Advanced - \$1,400/yr    Masters - \$2,000/yr

**UNIFORMS/EQUIPMENT**      All uniform equipment provided by the department, plus uniform dry cleaning. Employee's provide footwear.

**The City of Rockwall is an Equal Employment Opportunity/ADA Employer**